

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

LOUIS HANNA,	:	CIVIL ACTION
	:	NO. 19-02273
Plaintiff	:	
v.	:	
LINCOLN FINANCIAL GROUP,	:	
	:	
Defendant	:	

ORDER

AND NOW, this 3rd day of November, 2020, after considering Defendant's Motion for Summary Judgment (ECF No. 18) and all responses thereto, and for the reasons stated in the accompanying memorandum, it is hereby ORDERED as follows:

1. Defendant's Motion for Leave to file a Reply Brief to Plaintiff's Response in Opposition to Defendant's Motion for Summary Judgment (ECF No. 22) is GRANTED;
2. Defendant's Motion for Summary Judgment (ECF No. 18) is DENIED in full with respect to Counts II-V of the Amended Complaint;
3. Defendant's Motion for Summary Judgment (ECF No. 18) is DENIED in part as to Count I for the individual disparate treatment ADEA claim, and DENIED in part as to Count VI for the NJWPL claim as it relates to unpaid wages; and
4. Defendant's Motion for Summary Judgment (ECF No. 18) is GRANTED in part with respect to Count I for the ADEA

pattern/practice claim, and **GRANTED in part** under Count VI for the NJWPL claim related to unidentified expenses.

Therefore, the following claims survive: 1) ADEA individual disparate treatment under Count I; 2) Count II; 3) Count III; 4) Count IV; 5) Count V; and 6) NJWPL violation under Count VI as it relates to unpaid wages.

AND IT IS SO ORDERED.

/s/ Eduardo C. Robreno
EDUARDO C. ROBRENO, J.